

RISK MANAGEMENT PLAN FINAL

NETBALL NEW ZEALAND RISK MANAGEMENT DOCUMENT



LIKELIHOOD

Title	Score	Description
Rare	1	Highly unlikely to occur; however, still needs to be monitored as certain circumstances could result in this risk becoming more likely to occur during the project
Unlikely	2	Unlikely to occur, based on current information, as the circumstances likely to trigger the risk are also unlikely to occur
Moderate	3	Likely to occur as it is clear that the risk will probably eventuate
Likely	4	Very likely to occur, based on the circumstances of the project
Almost certain	5	Highly likely to occur as the circumstances which will cause this risk to eventuate are also very likely to be created

IMPACT

Title	Score	Description
Insignificant	1	Insignificant impact on the project. It is not possible to measure the impact on the project as it is minimal
Minor	2	Minor impact on the project, e.g. <5% deviation in scope, scheduled end-date or project budget
Moderate	3	Measurable impact on the project, e.g. 5-10% deviation in scope, scheduled end- date or project budget
Major	4	Significant impact on the project, e.g. 10-25% deviation in scope, scheduled end- date or project budget
Catastrophic	5	Major impact on the project, e.g. >25% deviation in scope, scheduled end-date or project budget

SUMMARY PRIORITY PROFILE									
	5	5	10	15	20	25			
	4	4	8	12	16	20			
Impact	3	3	6	9	12	15			
lmp	2	2	4	6	8	10			
	1	1	2	3	4	5			
	0	1	2	3	4	5			
	Likelihood								

PRIORITY (Note: Impact x Likelihood = Priority)

Priority Score	Priority Rating	Action Required
0-1	Very low	Recognise that risk exists but continue with activity
2-3	Low	Consequences are insignificant. Manage by regular monitoring
4-9	Medium	Consequences may be unacceptable and need management action to share and/or reduce likelihood/impact
10-16	High	Consequences are unacceptable and need immediate management action to share and/or reduce likelihood/impact
17-25	Very High	Consequences are too great. Continue only if there is a statutory duty or with approval of Executive team.

RISK MANAGEMENT REGISTER

EVENT:World Netball Series - FastNetLOCATION:Vector Arena, AucklandDATE:November 2012TYPE:Multiple international teams in several matches across sessions

Note: The assessment of the Likelihood and Impact totals (and calculate Priority total) will be worked out for each event, and additional specific event risks will be included as appropriate. Do not alter existing actions or responsibilities without approval of Operations Director (Tournament Director).

Risk	Likeli- hood	Impact	Priority	Actions	Responsibility
				SIGNIFICANT AREAS	
Sponsorship	<mark>4</mark>	6	<mark>24</mark>	 Risk of non-achievement of forecasted levels of sponsorship revenue for event On-going plan to approach businesses Targeting key business relationships 	RC/JH
Ticket Sales	3	5	<mark>15</mark>	 Risk of non-achievement of ticket sales On-going marketing plan to promote Special offers plan for closer to event 	RB
Corporate Hospitality	4	3	12	 Uptake of corporate packages at lower levels than expected Ability to reduce costs associated with provision of this offering Offer to sponsors as part of an VIK package Offer other alternatives within venue e.g. SKY Box or Upper Bistro 	н
Merchandise	3	3	9	 Ensure not over-committed on stock Keep some items without specific dates Reduce items in the range Work with Canterbury and Gilbert to provide items without direct risk to NNZ 	н
Budget	3	5	15	 Monitor revenue and expenses Track expenditure Reduce costs where possible Expenditure offset against future years Ensure awareness of all OC re budgets and costs etc 	JW/KA
<mark>Staffing</mark>	3	5	<mark>15</mark>	 Burnout of staff due to workload Loss of staff due to new roles/opportunities Monitor workloads Assist where hot spots Recruit more support as and when required Assign Key Area Managers tasks to support delivery 	KA/RB

	VENUE – INDOORS						
Slippery/poor court surface	3	4	12	 Pre-match/tournament inspection Dedicated persons with towels Daily cleaning schedule 	Operations Director Umpires Venue / Court Controller		
Incorrect court size	1	5	5	Pre-match/tournament inspection	Operations Director Venue		
No media/broadcasting area	2	2	4	 Minimum venue standards Plan of venue to be approved prior to match/tournament Find an alternative venue 	Venue Communications Manager		
Insufficient capacity	1	3	3	 Minimum venue standards Plan of venue to be approved prior to match/tournament Find an alternative venue 	Venue Event Manager		
Inadequate entry/exits	2	3	6	Pre-match/tournament inspection	Venue Event Manager		
Poor spectator visibility	3	3	9	 Plan of venue to be approved prior to match/tournament Spare ticket allocation for relocates 	Venue Ticketing Event Manager		
No disabled persons access or facilities	2	2	4	 Minimum venue standards Plan of venue to be approved prior to match/tournament Find an alternative venue 	Venue Event Manager		
Insufficient toilets	2	3	6	 Minimum venue standards Plan of venue to be approved prior to match/tournament Hire more portable toilets 	Venue Event Manager		
Insufficient changing rooms	1	4	4	 Minimum venue standards Plan of venue to be approved prior to match/tournament 	Venue Event Manager		
Poor air conditioning/ ventilation	2	3	6	Minimum venue standards Pre-event maintenance check	Venue		
Glasses, bottles from Corporate Hospitality cause injuries to players/guests	1	3	3	 Plan of venue to be approved prior to match/tournament Prohibition on glass, sharp knives etc. if hospitality boxes are above other spectators 	Hospitality Provider Venue Security		
Scoreboard – too small, poor visibility	2	2	4	Erect temporary scoreboard Relocate scoreboard MonstaVision Superscreen used	Event Manager Venue		
Signage inconsistent with event sponsor (contract breach)	2	2	4	 Pre-match/tournament inspection Details of venue signage before the event Consent of sponsors to existing venue signage Switch off light boxes 	Venue		
Signage – too close	2	2	4	 Minimum venue standards Plan of venue to be approved prior to match/tournament Court extension required with digital signage 	Event Manager		
Goal post damaged	2	4	8	Replacement posts standing by	Operations Director Venue		
Power, lighting, sound system failure	3	5	15	 Technician on site or on-call Pre-event maintenance check 	Venue Contractor		
Insufficient phone and internet lines for media	4	2	10	 Pre-event planning Minimum venue standards 	Media/Comms Manager Venue		
Electrical leads exposed	5	1	5	 Cable bridges standing by Ensure they are covered or inaccessible to public 	Venue Contractor		
Fire sprinkler system and/or alarm failure	1	3	3	Technician on site or on-call Pre-event maintenance check Evacuate	Venue Event Manager		

Leaky roof	1	4	4	Communicate with venue in lead-upFix roof or temporarily cover hole	Venue Operations Director
Wet umbrellas on floor	3	2	6	 Monitor wet umbrellas, coats dripping on floor Towels, mops, wet floor signs standing by 	Venue
Electronic scoreboard failure	3	2	6	Back up manual scoreboard standing byTechnician on site or on-call	Venue
Decals ripped or lifting	3	3	9	Pre-match inspectionPersonnel available to tape down/replace decals if required	Event Manager Operations Director Venue/Court Controller
				VENUE – OUTDOORS	
Adjacent hazards	5	1	5	Pre-match/tournament inspection to ID hazardsBriefings re supervision of children	Event Manager Venue
Insufficient shade/shelter from weather	5	1	5	 Pre-event planning Temporary shelters erected – tents, marquees, umbrellas 	Venue
Carparking inadequate	5	2	10	 Minimum venue standards Parking attendants to monitor on-site carparks Directional signage for off-site carparks Brief ushers re late arrivals 	Venue
Vehicle security, vehicles broken into during event	2	1	2	Security personnel to monitor carpark	Event Manager Venue
No VIP or team parking	2	3	6	 Pre-event planning Dedicated restricted areas for VIP and team parking Event Signage to direct people to correct place 	Event Manager Venue
Difficult entry/exit and parking for emergency vehicles	2	1	2	 Specifically marked area to enable emergency vehicle immediate access to/from venue Security onsite 	Venue
No disabled parking	5	1	5	 Pre-event planning Dedicated areas/signage for disabled parking	Venue
Traffic issues in and around venue	4	2	8	 Consult with Police re management of traffic on public roads Traffic wardens to organise/manage traffic within venue boundaries 	Event Manager Venue
			СО	NTRACTORS/REGION/SPONSORS	
Unsafe temporary structures e.g. scaffolding/seating	2	4	8	 Engage professional to erect scaffolding/seats Current safety certificates Hazards reported upon being noticed and rectified immediately Do not use 	Venue Contractor
Unsafe hanging of screens and technical equipment	2	4	8	 Engage professional to erect equipment Current safety certificates Hazards reported upon being noticed and rectified immediately 	Venue Contractor
No room to erect Superscreen	1	2	2	Minimum venue standardsPlan of venue to be approved prior to match/tournament	Event Manager Oceania
Unauthorised use of sponsor logos	2	2	4	 Sponsor contract Obtain approved version logo Seek approval of sponsors to promotional material 	Marketing Manager
Signage poor quality, unsafe	1	2	2	Clear communication to sponsors and signmakers regarding specs	Event Manager
Sponsor products inappropriate or unsafe	1	2	2	 Clear communication pre-event Obtain venue signoff Remove offending products 	Marketing Manager Sponsor

Entertainers no show or late	2	3	6	 Pre-event rehearsal Arrange transport if appropriate Legal contract of services Use appropriate back up via agency or local contacts 	Event Manager
Sponsor not receiving benefits	2	2	4	Clear communication pre-eventRectify the issue	Event Manager
Breach of sponsorship contract	2	2	4	 Sponsor contracts outlining both parties' responsibilities Follow protocol 	Marketing Manager Sponsor
				HAZARD/EMERGENCY	
Electrical fire	1	5	5	 Qualified electrician on site or on call Pre-event, check fire services and building maintenance certificate Evacuate the building Specifically marked area to enable emergency vehicle immediate access to/from venue 	Venue Event Manager Contractor
Water leak	1	4	4	Contact Emergency plumbing contactDelay game/move to alternative court if court surface affected	Venue Event Manager Contractor
Flight/traffic delays	3	<mark>4</mark>	12	 Arrange buses or similar transport with appropriately qualified driver Provide maps in Team Manager packs Provide liaison person or emergency phone contact Ensure early enough to accommodate any issues Delay start 	Operations Director Event Manager Team Managers
Breach of smokefree policy	1	1	1	 Communicate policy with signs and announcement over public address Security, venue and region to uphold the policy 	Venue
Armed hold up for cash	1	2	2	Arrange for cash to be removed from venue during or soon after the eventSecurity in position	Venue
Emergency services not aware of event	2	1	2	 Venue and NNZ plans to include communication with Police, St John, Fire Advise of event 	Venue Operations Director
				PERSONNEL	
Injury during game	3	1	3	 Medical support at venue Doctor or medical personnel on site Reserve umpire Sufficient reserve players on bench 	Operations Director Umpire Panel Convenor Team
Unavailability – illness, injury, suspension	2	1	2	 Reserve umpire Sufficient reserve players on bench Reserve Bench Officials/volunteers 	Operations Director Umpire Panel Convenor Team Region
Drug use	1	1	1	Anti-drug policy and disciplinary proceduresFollow protocols	Operations Director
Autographs – safety/access issues	5	<mark>3</mark>	<mark>15</mark>	 Dedicated time and area for autographs Communicate procedure to players and public Ensure court end is roped off 	Event Manager Venue/Court Controller
Inappropriate conduct/behaviour – breach of contract	2	1	2	Code of conduct, player contracts and event guidelinesFollow protocols	Operations Director Team Umpire Panel Convenor
Volunteers sloppy, negligent or poorly informed	2	2	4	 Appoint an appropriate person to supervise volunteers Regional personnel given to NNZ ahead of time Provide official uniform t-shirt so clearly identifiable as official volunteers Region to host meeting to inform volunteers of their requirements 	Marketing & Event Manager Region

Cultural/language issues – miscommunication	2	3	6	InterpretersAwareness of different cultures	Operations Director Event Manager Team
Unauthorised photographers	2	2	4	No entry without official accreditationRemove from area	Event Manager Communications Director Security
Medical conditions	1	1	1	 Player/Umpire contracts – obligation to disclose medical conditions Pre-selection or pre-tournament briefing including disclosure of any key medical conditions Doctor on site Reserve umpires used Sufficient reserve players on bench 	Operations Director Team Umpire Panel Convenor
No show	1	3	3	 Breach of contract Stand bys available in region Reserve umpires/bench officials used Sufficient reserve players on bench 	Operations Director Umpire Panel Convenor Region
Not properly qualified, inappropriate conduct	2	2	4	 Minimum standards to be satisfied pre-selection Reserve umpires/bench officials used Selection criteria for coaches etc 	Operations Director IFNA/NNZ Match Officials Panel
Employees/volunteers threatened	1	3	3	 Dedicated security if necessary Ensure safe exit 	Event Manager Security
				EVENT TIMINGS	•
Delayed time	2	3	6	Consultation during the eventKeep teams and audience updated of start time	Operations Director Event Manager
Inaccurate timekeeping/scoring	2	3	6	More than one method of recording	Operations Director Bench Referee
Earlier match runs overtime	2	4	8	Ensure all games begin on time	Operations Director Event Manager Bench Referee
				AUDIENCE	
Unsupervised children	5	1	5	 Public address regarding supervision of children at the event Venue to ensure safety of child and locate parent 	Venue
Abuse	1	1	1	 Security/ushers to report Call police 	Venue
Unrestricted access	3	3	9	 Pre-event planning considering numbers and venue plan Pre-match/tournament inspection Lock the areas No entry without official accreditation Security in place Cordon off court access Remove from area Proper briefing on roles and responsibilities 	Operations Director Event Manager Venue
Unauthorised access to media area	2	2	4	 No entry without official accreditation Security in place Remove from area 	Communication/Media Manager Event Manager Venue
Blocked entry/access	3	2	6	 Security in place Ensure alternative exit is available 	Venue
Early arrivals/late leavers	4	1	4	 No entry policy before scheduled time Security in place Ask them to leave 	Venue

Invitations/tickets – lost, not received	4	1	4	 Full guest list at the door Issue new ticket Dedicated NNZ personnel to monitor NNZ/Region personnel at door to greet St John or medical support at venue Call an ambulance Specifically marked area to enable emergency vehicle immediate access to/from venue 	Hosting Co-ordinator Event Manager Region Venue Operations Director Event Manager
Exceed capacity	1	3	3	 Allocated ticketing Restrict entry based on a number of tickets sold basis Use a ticketing agency and enter a legal contract with service standards Monitor ticket sales Contingency supply 	Venue Operations Director Event Manager
Alcohol in venue	4	1	4	 Very restricted sale/provision of alcohol Venue licence or if no alcohol sale only available through pre-match/post-match function Require ID if suspect under age No glass policy Dedicated personnel to immediately deal with spillages Bag checks at entry Security onsite 	Venue
Theft	2	1	2	Arrange for cash to be removed from venue during or soon after the eventSecurity in position	Venue
Drugs	1	1	1	Bag checks at entrySecurity onsite to remove or prevent entry	Venue
				ENTERTAINMENT	
Pre-match and half-time entertainment too long	2	2	4	 Pre-event meeting with entertainers to discuss and agree actual entertainment Rehearsal Sound/MC to intervene 	Operations Director Event Manager
Inappropriate acts	1	3	3	 Pre-event meeting with entertainers to discuss and agree actual entertainment Rehearsal Sound/MC to intervene 	Operations Director Event Manager
National anthem – poor quality sound, visibility presentation, culturally insensitive	2	3	6	 Pre-event meeting with entertainers Rehearsal Technical support 	Sound Contractor Event Manager
Official presentation – poor sound, visibility, wrong flags raised, no trophies	2	3	6	 Pre-event meeting with entertainers Rehearsal Allocate responsibilities Technical support 	Sound Contractor Event Manager
Mascots – too big, distracting, harassment, inappropriate behaviour	1	2	2	 Pre-event approval of mascot Set guidelines on conduct Remove from floor 	Marketing Manager
				TICKETING	
Tickets poor quality, incorrect information and terms and conditions, illegible	2	4	8	 Reputable ticketing company to be used Pre-event proof to be approved Checks by multiple staff members 	Event Manager
Seating doubleups	3	3	9	 Reputable ticketing company to be used Contract with ticket agent Venue contingency tickets for reseats 	Venue Event Manager

				CATERING/HOSPITALITY	
Food poisoning, allergies, insufficient/unclean cutlery etc.	1	2	2	 Use caterers with good credentials/reputation Catering contract with key performance standards Avoid foods known to cause allergies Make sure catering staff are briefed on ingredients Public liability insurance-caterers 	Venue
Venue dirty, no toilet paper, rubbish, insufficient/full bins	2	3	6	 Engage professional cleaners Contract with service standards detailed Cleaners in to fix issue Regular monitoring of facilities 	Venue
				GENERAL	
Bad PR	2	3	6	Contracts including confidentiality and bringing the game of netball etc into disrepute or damaging reputation	Operations Director Communications Director
Breach of confidentiality/secrecy	1	3	3	Confidentiality agreements with key personnelPre-match briefings highlighting confidentiality	Operations Director
Budget exceeded	3	<mark>4</mark>	<mark>12</mark>	 Pre-event planning Budgeting Written quotes/contracts 	Operations Director
Local authority consent/permit for event	3	2	6	Include in event planning	Venue Event Manager
Ambush marketing	3	1	3	 Obtain details of and authorise selected merchandisers Alert security with a list of official merchandisers Remove unauthorised merchandisers 	Marketing Manager
Liability Event failure Financial overrun	2	5	10	 Develop and implement a risk management plan Obtain public liability insurance Pre-event planning, marketing, financial plans etc. Enter into legal contracts (written) with third party suppliers and venue Consult with emergency personnel Follow protocols 	Operations Director